



HOCKEY INCLUDES EVERYONE PLEDGE

In the Fall of 2022, The Halifax Hawks Minor Hockey Association launched the “Hawks’ Hockey Includes Everyone Pledge”. The Association, alongside community and supported directly by Kendrick Douglas (Hockey Nova Scotia Diversity & Inclusion Task Force member and practising lawyer with the Nova Scotia Human Rights Commission) the HHMHA launched the pledge designed to help change the culture of hockey.

The Hawks wanted to make sure the pledge was all players could understand and support its commitment and designed two pledges based on age divisions. Please read them here:

1. U7 & U9 Hawks Hockey Includes Everyone Pledge ([Click here](#))
2. U11 - U23 Hawks Hockey Includes Everyone Pledge ([Click here](#))

How have we instituted:

After team selections, whether competitive or recreation streams, every HHMHA team is provided a printed copy of the pledge to review together (out loud). This exercise is led by team staff or an invited board member and is designed to invite questions/discussion and ensure understanding of the pledge and its commitments.

All team members, coaches and team staff will individually sign the pledge and any player or coach not willing to sign the pledge will be required to meet with the VP, Community & Diversity (or Executive VP) to discuss rationale, before being permitted to continue to practice/play with the Association. The Association reserves sole discretion to adjust the registration of the player based on the conversation.

The pledge will also be presented and reviewed as part of the Parents/Guardians meeting.