



Halifax Hawks
Executive, Vice-President
2022/2023 - Annual Report

Halifax Hawks Minor Hockey Association



Land Acknowledgement

The Halifax Hawks Minor Hockey Association acknowledges that we play hockey on Mi'kma'ki, the unceded and ancestral territory of the Mi'kmaq people. This territory is covered by the "Treaties of Peace and Friendship" which Mi'kmaq and Wolastoqiyik (Maliseet) Peoples first signed with the British Crown in 1725. We are all treaty people.

The Halifax Hawks recognize that our past includes a misrepresentation of an indigenous person's likeness, without permission or consultation as a logo, and we acknowledge this may have caused harm. We commit to continuing to take steps towards reconciliation and making hockey a safe and inclusive game for all.



2022/2023 Goals:

Goals:

- Provide an updated policy manual for review and approval.
- Create a Halifax Hawks Land acknowledgement statement to be published on Association website and included in ceremonial and public documents.
- Create and publish tools and resources for promoting respect and civility in the game and communicate expectations and processes for responding to behaviour contrary to the Associations' values and rules.



Safety Results:

- 2-deep policy commitment: At the direction/requirement by HNS the Hawks committed to the high standard required. A big thank you to all team staff who supported this initiative.
- The VP, Risk also guided and led the Association, with full cooperation through a judicial process in relation to historic and abhorrent incidents that we condemn.
- An “In the moment directive” was created as part of the new DEI policy in an effort to create positive support for coaches/players when they witness a rule 11 violation.



Conduct/Safety Results continued:

- **Hawks Code of Conduct stats:**
 - **Code of Conduct Committee**
 - Committee activated three (3) times.
 - Sanctions included suspensions, educational sanctions, & a forfeited game.
 - **Appeals committee**
 - Engaged One (1) time - appeal abandoned.
 - **HNS rendered suspensions against:**
 - 25 Hawks players for a total of 66 games plus 1 indefinite suspension.
 - 2 Hawk's coaches for a total of 13 games.

Age/Division	# of Games
U11 B	2
U13 AA	2
U13 AAA	4
U13 B	5
U15 A	4
U15 AA	8
U15 B	5
U18 AA	13
U18 C	2
U23	21
Grand Total	66



Conduct/Safety Results continued:

- Code of Conduct stats:
 - Rule Number (related to suspensions)

Rule Number (penalty)	Sum of No. of Games
4.7 (c): Second misconduct in the same game	3
7.1 (c) - Attempt to Injure or Deliberate Injury (Match)	6
7.10 (b) - Fighting (Major + GM)	10
7.2 (b) - Boarding (Major + GM)	8
7.3 (b) - Body Checking (Major + GM)	5
7.5 (a) - Checking from Behind (Minor + GM)	4
7.6 (b) - Head Contact (Major + GM)	8
8.6 (b) - Tripping (Major + GM)	1
9.2 (b) - Cross Checking (Major + GM)	2
9.2 (c) - Cross Checking (Match)	4
11.1 (e) - Unsportsmanlike Conduct (Game Misconduct)	2
11.2 (e) - Disrespectful and Abusive Behaviour (Game Misconduct)	3
11.2 (f) - Disrespectful and Abusive Behaviour (Gross Misconduct)	10
Grand Total	66

Rule #11 Violations resulted in 15 games of suspensions for Hawks in 2022/2023

<https://video.hockeycanada.ca/en/c/understanding-rule-11-maltreatment.109070>

is a good reference to better understand Rule 11.



Results:

- Association Policy Manual has been updated and posted online, which includes an updated Code of Conduct policy, standalone Diversity, Equity & Inclusion policy and important updates in language.
- A comprehensive update to the Association's Code of Conduct policy/procedures was completed and published
- A "Diversity & Inclusion" tab has been added to halifaxhawks.ca and includes Association initiatives and important Hockey Canada links/information
- The creation and delivery of the "Hawks' Hockey includes Everyone" pledge was implemented this year across all Hawks teams.
- Land Acknowledgement: Under the guidance and generosity of Levi Denny (Eskasoni First Nation) who serves as the Mi'kmaw Sports Performance Coordinator with Mi'kmaw Kina'matnewey we crafted and launched the Hawks Land Acknowledgement, which was also approved by the Mi'kmaq Sports Council.



2022/2023 reflection and 2023/2024 Goals:

The Association has much to be appreciative of in relation to this season, both on and off the ice. As Exec, VP I am very proud of the Associations' continued effort towards inclusion and respect. The Exec, VP role will be incorporating additional responsibilities for the Association in relation to the Risk Management portfolio. The Association should also be proud of its ongoing commitment to conduct processes founded in education and remediation.

2023/2024 goals for the Exec VP position:

- Continued work on the delivery of respect and civility in sport to address misconduct in the Association with an emphasis on rule number 11 and building skills and education in our players and coaches.
- Support ways to increase access to the game and improve the player experience on and off the ice.
- Review the Hawks' Hockey includes everyone pledge, provide updates as deemed necessary; review opportunity for rink signage of pledge, and creation of parent's commitment.
- Work with the board on additional policy and procedure revisions.