



Halifax Hawks
Executive, Vice-President

2021/2022 - Annual Report

Halifax Hawks Minor Hockey Association



Executive Vice-President - Role & Responsibilities

- Report directly to and perform all duties assigned by the President and, in the absence of the President, exercise the powers and duties of the President;
- Be responsible for the administrative functions of the 'Association' including rules, regulations and policy including;
- The processing of any amendments to the By-Laws;
- Be responsible to oversee the activities of all Divisional Directors (C, Competitive and Female) with the exception of the Novice Director;
- Submit a report for the annual general meeting;
- Act as Chairperson of the Association's Discipline Committee;
- Serve on other committees as required; and
- Other duties as assigned by the President.



2021/2022 Goals:

Goal #1:

Deliver a comprehensive update to the MOA and all associated policies for approval at the 2021/2022 AGM.

Goal #2:

Review and recommend policies, procedures and publications governing Hawks disciplinary expectations and responses.

Goal #3:

Implement an Association response to Hockey Nova Scotia's Diversity and Inclusion Task Force report.



Results:

- A comprehensive update to the MOA has been approved by the board for presentation and voting at the AGM.
- In coordination with VP, Risk Management all Association policies and procedures are in the process of being updated. The VP, Finance has delivered updated and comprehensive policies and procedures related to all Association financial practices that have been approved by the board.
- The introduction of a standalone Diversity, Equity & Inclusion policy has been delivered to the board and is currently in the final stages of editing and approval.
- A comprehensive update to the Association's Code of Conduct policy/procedures have been completed. published and communicated players and parents code of conduct documents, and a clear communication strategy prior to the regular minor hockey season.
- The position of VP, Community has been adapted to shifted to become the VP, Diversity & Community and has been designed to place an emphasis on creating access and opportunities for all, training and education and an association response to becoming more inclusive.



2022/2023 reflection and recommendations

This year has in many ways been an exceptional year. The board under the Executive Committee's leadership undertook precedent setting action in response to anti-black racism, maintained association activities in the face of an on-going global pandemic and continued to promote inclusion, fun and development for all involved. Credit also goes out to Tim Boyce (Technical Director) and Beth Boyce (Manager of Operations) for continuing to support the board and all members during these difficult times. I have been proud to be part of the board this year.

Continued work for the Exec VP position:

- Create a Halifax Hawks anti-black and anti-racism statement. (incomplete from 2021/2022)
- Create a Halifax Hawks Land acknowledgement statement to be published on Association website, and included in ceremonial and public documents. (incomplete from 2021/2022)
- Increase board transparency, support additional membership communication, and work towards the Associations direction of always seeking to improve the player experience on and off the ice.
- Create and publish tools and resources for promoting respect and civility in the game and communicate expectations and processes for responding to behaviour contrary to the associations values and rules.
- Support the incoming President in the direction of the association and the strategic priorities.