

The HOME OF HALIFAX
HAWKS MINOR HOCKEY

Town Hall

September 2022



WELCOME

- Welcome
- Presidents Update
- The Hawks Pledge
- Focussing on safety
- Tryouts and Balancing
- Q&A



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President's Update



Looking forward to 2022-23

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Improving the culture of hockey



The last months weeks have been very challenging for the sport we love.

Allegations of sexual assault in the game and how those allegations were handled have left many of you feeling angry and disappointed. These allegations are deeply disturbing, and Hockey Nova Scotia stands with, and supports, the survivors of all forms of abuse.

We acknowledge there are very serious issues in the game and much work is needed to improve the culture of hockey.

As hockey leaders, we have a responsibility to bring about change.



Making Hockey Safe for everyone



HOCKEY
NOVA SCOTIA

LAUCHIE MACISAAC AWARD

**HALIFAX
HAWKS**

MINOR HOCKEY ASSOCIATION



Lets make this a great season

Contact details:

Craig Robinson
president@halifaxhawks.ca



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Hawks' Pledge



Hawks' Hockey Includes Everyone Pledge 2022-2023

As a Halifax Hawk I want to have fun, get better at hockey and also help everyone else have fun too.

U7/U9



As a Hawk I promise to:

- Be kind to my teammates during games, practices, and in the locker room.
- Be respectful to my Coaches, Team volunteers, opposing players and parents.
 - Cheer for all players on the ice – even if they're not on my team.
- Not talk back to referees or hockey officials – even if I don't always agree with their decision(s) as I know they are trying their best.
- Not yell at players on the opposite team - I wouldn't like it if someone yelled at me.
 - Be happy to learn from other players, coaches, and volunteers who may not look or act just like me.
- Importantly, as a Hawk, if I see anyone not acting kind or being respectful, I will tell my coach, parent(s) or my guardian who will help make the situation better.

AS HAWKS WE WILL STAND UP TO RACISM & ALL FORMS OF HATE!

Hawks' Hockey Includes Everyone Pledge 2022-2023

This pledge is part of the Halifax Hawk's continuing commitment to provide an environment where everyone has the right to feel safe and have fun playing hockey regardless of their identity.

U11/U13/U15/U18/U23



As Hawks we pledge to:

- Not use derogatory, demeaning, or discriminatory language that is based on another person's identity; this includes but is not limited to, racist, homophobic, transphobic, misogynistic, and sexist language.
- Help make sure the dressing/locker rooms are safe for everyone which includes not using derogatory, demeaning, or discriminatory language, telling jokes rooted in stereotypes/discrimination, or playing inappropriate music.
 - Play the game fairly and treat other players, coaches, officials, parents, and fans with respect.
- Recognize that diversity in hockey helps decrease the chance of discrimination; We will promote diversity and fair play at every opportunity and encourage everyone to play the game.
- Commit to reporting incidents of racism, discrimination, harassment, or any action that affects the safety of another individual to a referee, coach, parent/guardian, teacher or the Association.
 - Speak with our parents/guardian about our pledge and encourage them to adopt the Association's pledge.

AS HAWKS WE WILL STAND UP TO RACISM & ALL FORMS OF HATE!



Process

- Every HHMHA team will be provided a printed copy of the pledge.
- During their FIRST team meeting, the pledge will be expected to review the pledge together (out loud) – coach led or an invited board member.
- Invite questions/discussion and ensure understanding of the commitments.
- All team members, coaches and team staff will individually sign the pledge.
- Any player or coach not willing to sign the pledge will be required to meet with the VP, Community & Diversity (or available Executive member) to discuss rationale, before being permitted to practice/play with the Association. The Association reserves sole discretion to adjust the registration of the player based on the conversation.
- Team Managers will take a picture of the pledge and submit to the VP, Community & Diversity once completed.
- The pledge will be reviewed as part of the Parents/Guardians meeting.



Who to contact with questions or raise issues or complaints?

Contact details:

Chauncey Kennedy

Executive.vp@halifaxhawks.ca



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Focusing on safety



- **Enhanced role for the safety rep**
 - **Currently only SMU requires masks**
 - **Individuals decisions on mask wearing will be respected**



- **Two Deep – Why?**

There shall be no bullying, harassment, or abuse permitted whether physical, emotional or sexual of any participants in the Halifax Hawks Minor Hockey Association.



- **Two Deep – Objective – Highlights**

All players in any dressing room, before, during and after a game or practice, must always be supervised by at least two (2) coaches, team management, or designated Parent Volunteers

It is mandated that all Players are not permitted in a dressing room until 30 minutes before, and 20 minutes after, a game or practice unless directed otherwise by a designated coach.

If the “Two Deep” policy is not followed, it may result in sanctions against a designated coach and/or team,

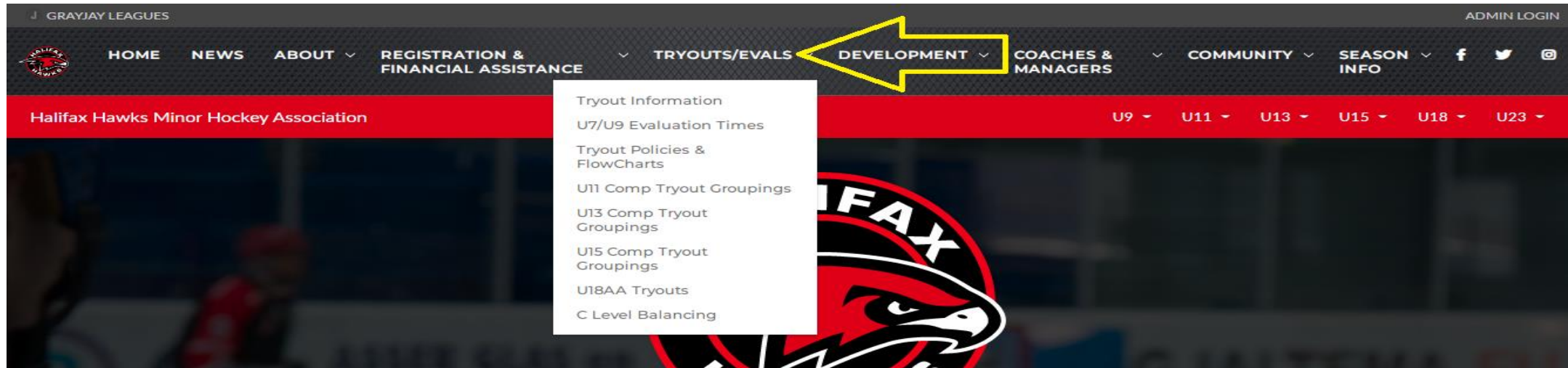


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Tryouts and Balancing



Tryout Information



- Go to www.HalifaxHawks.ca Tryouts/Evals Section for all your Hawks Tryout information
- Questions should be directed to your divisional directors.
- About → Governance – Section 12 → Competitive Tryout Policies

Evaluators

- Evaluators
- Non Parent coaches as much as possible
- No bias or conflicts of interest
- Majority of our evaluators have 10+ years coaching and/or scouting experience
- Parent evaluators cannot evaluate the level their child is trying out
- Executive/Directors who have children in the process are not permitted in the evaluation room when player scores are discussed/entered.
- Yes they are on their phones!

Parent Support

- Parents will be allowed in the arena for tryouts this year.
- Do your part, support your athlete in a positive manner.
- Be positive and encouraging at the arena, in the car and at home.
- Give the evaluators their space to evaluate, do not engage them in conversation about evaluations
- Trust in the process and that everyone involved has the best interests of the players in mind

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Questions?

