



# HALIFAX HAWKS

## Halifax Hawks Minor Hockey Association 2022 Annual General Meeting Minutes Centennial Arena June 22nd, 2022

**Board Members:** Spiro Bokolas, Chauncey Kennedy, Daniel O'Grady, Craig Robinson, Matt Fredericks, Tom Murray, Raylene Hopkins, Henry Tran, Heidi Grandy, Brad Proctor, Kyle MacIsaac, Chris MacDonald

**Board Member Regrets:** Claudette Porter, Ben Neaves, Rachelle Masuda, Helen Pecoskie, Todd MacEachern, Chris Mackay, Barry Bowser, Peter Mombourquette

**Members:** Beth Boyce, Tim Boyce, Aaron Debaie, Frank Denis, Steve Maynard, Wayne Connors

Meeting called to order at 7:07pm

1. **Motion** to close credentials at 7:10pm:

Moved by **Chauncey Kennedy**  
Seconded by **Matt Fredericks**  
Motion carried.

2. **Motion** to accept the minutes from the 2021 AGM:

Moved by **Matt Fredricks**  
Seconded by **Chris MacDonald**  
Motion carried

3. **Motion** to approve the updated MOA:

Moved by **Heidi Grandy**  
Seconded by **Raylene Hopkins**  
Motion carried

4. President's report (Spiro Bokolas)

Spiro gave a president's report talking about the season. Spiro thanked everyone for their efforts getting us through another COVID season. Spiro highlighted all the great work done by everyone through the racism incident this season and the assertive, affirmed, and rallied approach. Spiro thanked everyone for allowing him to be the Association's president and looks forward to staying on as Past President and furthering the great work the Association has been doing.

Further details and financial are posted on the website.

## Financial report (Daniel O'Grady)

The year ended with a \$20K surplus. Revenues were up due to expanded camp offerings, higher season registration, lower COVID credits issued compared to prior year, and contributions from Future Hockey Lab, Canadian Tire, HNS, and Dalhousie. Expenses were also higher largely due to the newly created Technical Director position, but also the increase costs to offer an expanded development program and camps, new accounting and ice software, higher insurance, and hosting the volunteer appreciation night; expenses were lower in net ice rental, official costs, and facilitation due to additional COVID limitations in the season.

Overall, the surplus was mainly a result of for-profit camp offerings, higher funding sources, and prudent ice management, offset by higher salaries and cost to run expanded development.

Further details and financial are posted on the website.

### 5. **Motion** to Approve 2020/2021 Financial Report

Moved by **Matt Fredericks**

Seconded by **Chauncey Kennedy**

Motion carried.

### 6. **Motion** to Approve MNP as Accountants for 2022/2023

Moved by **Raylene Hopkins**

Seconded by **Chauncey Kennedy**

Motion carried.

### 7. Technical Directors Report (Tim Boyce)

Tim provided an update of all the things accomplished in his inaugural year in the technical director role for the association. Tim mentioned it was a year of learning; get to know Association and coaches but learned a lot and while brought a lot of new initiatives to the Association there are additional ones Tim would like to Bring. Goalie development hot topic last year but expanded the offering with Empire Goaltending, including preseason camp and Friday Night Lights. Also brought in the Hockey Canada goalie training. Work to do on keeping players interested which Tim is going to take on. Friday Night Lights was a lot of success and well attended at younger age groups. New to Hockey Program with our Muslim community, outfitted with all new gear. Preseason camps were very successful and new options offered to members. Lead a coaches' conference with other Associations, 114 registered coaches; something to build off next year. Summer development has started, first year for the Hawks. U7 was trying due to not being able to be on the ice. Tim thanked Todd for making it run smoothly and keeping it positive. U9 program ran smoothly, group appears strong; need some support to bring coaches along. Tim looking to introduce a "coach the coaches" program before season starts to arm the coaches with the skills and practice acumen to provide direction and run smoother practices. Putting together a new U7/U9 new to hockey program for Parents, including things like hockey gear. Junior Coach program for young hockey players to help support U7/U9 groups. The older player gets volunteer time and growing them as young people; also helps take some of the administration of the practice off the parents who are trying to instruct. More specific training programs rolling out including defence. Will also doing theme weeks, like

leadership week for the players. Share ice practice being piloted at U11AA for a 10-week period. Tim will create a program that balances Team ice and core-skills so that there is more focus on development and helps with coach collaboration, knowledge sharing, etc. Looking to roll out a Seasonal Plan handbook so coaches have something to reference. Tim also looking to do more touch base with coaches through season, including regular touch bases. Turn Centennial rink into a Coaches Corner to use it as a workspace for Coaches for video, whiteboard, and use it for player meetings and coaches meeting. Planning for C level hockey, coach mentoring, improving practices, building Hawks pride, and other initiatives.

More information found in the Technical Director's report online.

#### 8. Competitive and Recreation Report (Matt Fredericks and Tom Murray)

Matt Fredericks provided a summary of the competitive season and Tom provided a summary of the recreation season. Details are included in the report posted on the website.

#### 9. Community Engagement Report (Craig Robinson)

Craig provided a summary of community engagement. There has been significant improvement in community engagement this season but still a lot to do to get our Families and Community more involved. Most importantly in the season we were able to accomplish for our members and communities:

- 10 bursaries and 9 influential families who sponsored players
- Gear Exchange serving over 100 kids annually
- 50/50; effective but we need to grow it to
- Dressed up Centennial rink with further plans
- Future of Hockey lab and growing the sport
- Volunteer appreciation night back and very successful

Craig thanked Dominio's and Freeman's Little NY for their support. Please see the detail report on the website.

#### 10. Executive VP Update

VP Community role expanded to include Equity and Diversity. New MOA update. Please see the detail report on the website.

#### 11. Slate of board candidates for the 2022-2023 season (Chris MacDonald)

Chris thanked everyone and has been honored to be involved in the Association and said the Association is on the right track more than it has ever been. Chris mentioned the Board has the right complement of people all rowing in the right direction to grow the sport and make it more inclusive than it has ever been and has been proud with all the work recently accomplished.

Daniel and Spiro thanked all retiring board members for their contribution over the years.

Chris put forward the following slate of Board Members.

Role	Member	Role	Member
President	Craig Robinson	U13 Competitive Director	Chris MacKay
Past President	Spiro Bokolas	VP Risk Management	David Parker
Executive Vice President	Chauncey Kennedy	Equipment Director	Henry Tran
VP Competitive Hockey	Matt Fredericks	U15 C Director	Heidi Grandy
VP "C" Recreation	Tom Murray	U15 Competitive Director	Raylene Hopkins
VP Development	Peter Mombourquette	U18 Competitive Director	Tim Dauphinee
VP Finance	Steven Maynard	U18 C/U23 C Director	Frank Denis
VP Community Engagement & Diversity	Wayne Connors	Referee-in-Chief	Ryan Mathews
U7 Director	Todd MacEachern	Scheduler – officials (time- keepers)	Joey D'Entremont
U9 Director	Tyler Ravlo	Member at Large	Daniel O'Grady
U11 C Director	Barry Bowser	Member at Large	TBD
U11 Competitive Director	Kyle MacIsaac	Secretary	Claudette Porter
U13 C Director	TBD		

12. **Motion** to accept the slate of board candidates for the 2022-2023 season:

Moved by **Chris MacDonald**

Seconded by **Brad Proctor**

Motion carried.

13. New initiatives (Craig Robinson)

Craig extended large Thank-You to Spiro and leading us through COVID and Racism event. Craig also liked to thank retiring Board Members. Craig is excited for the foundation in place with Tim, Beth, Equipment, financially and there's a lot more to do, and more that could be involved to help deliver on our initiatives. Need to focus on the other side of the ice, bring fun back into the sport, like what is our Rec Hockey product. Need to get greater visibility. That's already started but it needs to be engrained into the community. Now on a platform in our Diversity and Inclusion: expanding VP role to include D&I, player pledge; we have a leadership opportunity to really expand on that. Get behind Beth and Tim and help bring this Association forward.

14. **Motion** to adjourn at 8:11pm

Moved by **Chauncey Kennedy**

Seconded by **Matt Fredericks**

Motion carried.