

# Halifax Hawks Minor Hockey Association

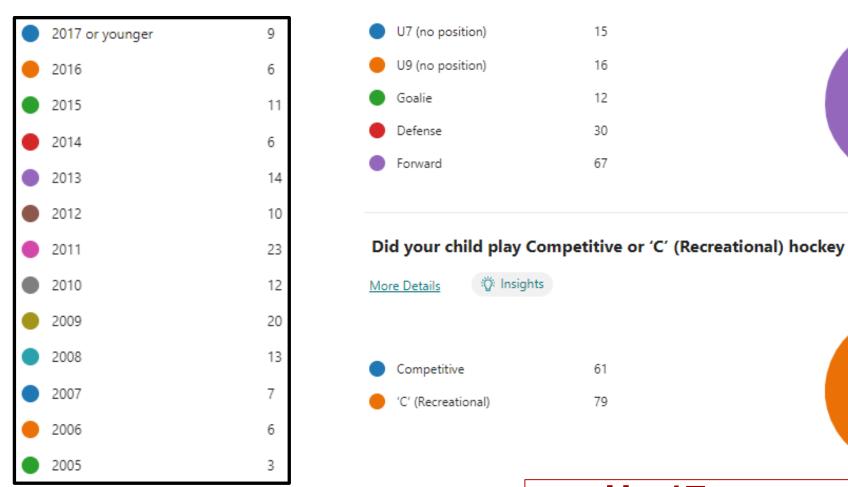
2022/2023

Association Survey Results



#### Response rate

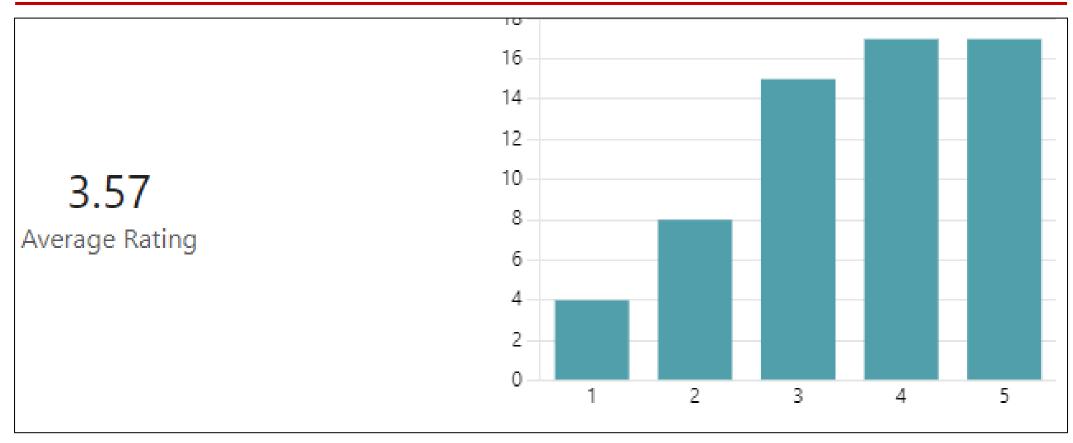
### 140 total responses



**Up 17 responses over 2021/2022** 



## How satisfied were you with the Competitive Try Out Process and Rec Team balancing process?



Down from 3.84 in 2021/2022



#### Tryouts and Balancing

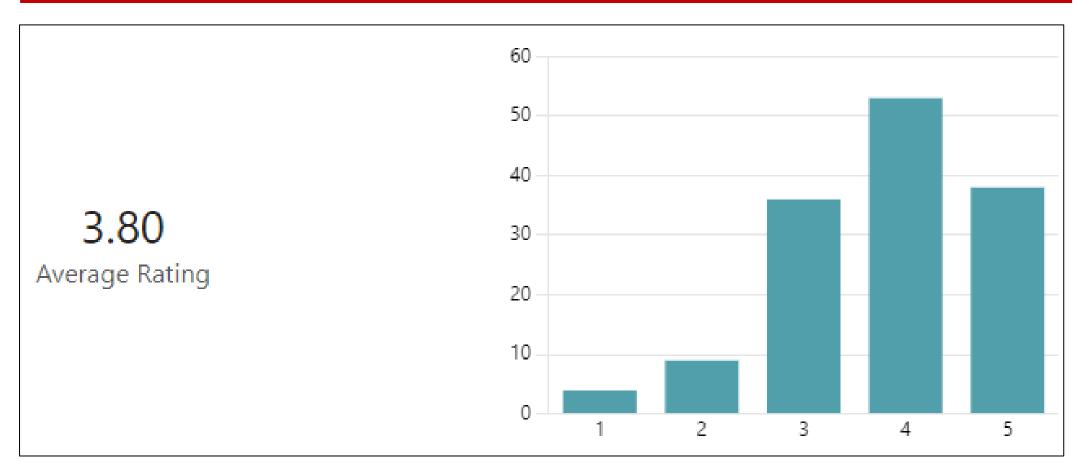
#### Feedback:

- Be clearer on how many teams are being planned for (U11 AA and U13 B specifically referenced);
  - Lack of clarity on how this process was determined to go with multiple teams.
- Team selection based on merit and skill not number of players registered for tryouts
- Lack of clarity around how previous year assessment is applied (comment made on players missing tryouts but being ranked higher).
- Select U18 AA and U13 AAA teams earlier.
- Long process for some of the lower competitive level kids resulting in being very tired and disadvantaged
- Other associations incorporate games vs other associations an opportunity?

One respondent articulated: "Defenders are not being evaluated on defensive play or even team play for that matter. I also do not like how we don't have access to their scores, no documentation TO ME means that there is no justification. There should be a way for players to be able to find out what they are doing wrong IN THIS PROCESS so they can correct it and grow and have a chance next time. "



### **Registration Fees Satisfaction**



Up 0.01 over 2021/2022



#### Team Operations Satisfaction

How satisfied were you with the management of the team your child was on? 4.38 Average Rating

How satisfied were you with the Coaching of the team your child was on? 4.29 Average Rating

81% of respondents answered positively that they would recommend their coach again.

Feedback included themes such as:

- Patient
- Committed
- Great Teachers
- Focused on development
  - Positive role models

Both responses down over 2021/2022



#### Team Operations Satisfaction: Coaching Feedback

27 respondents indicated "No" or "Maybe" to Would you recommend your Coaching Staff for a role next year. This represents a concerning +9% increase over 2021/2022. The associated feedback included:

- Attendance concerns
- Lack of discipline/structure for players
- Practices lacked learning, correction and were not well developed
- Inexperienced/not appropriate knowledge for level
- Showed bias towards certain players
- Lack feedback to players on development

\*Specific feedback will be shared directly with the Hawks Technical Director for support of future coach development and the Association's Coach's Selection process.



## HHMHA Player Development Programs - Participation

How satisfied were you with Player Development opportunities including practices and development camps offered in 2022/2023?

3.46 Average Rating.

How Satisfied were you with the Hawks Development Program(s) your player attended? 4.42 Average Rating.

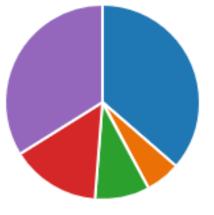
Timing: 36% Cost: 6%

Participated in an

external offering: 9%

**Desired program not offered:** 15%

**Other:** 34%



#### Other category (34%) included:

- Lack of awareness
- Age restrictions
- Other commitments

26% of respondents participated in a Hawks Development Program.



### **HHMHA Player Development Programs - Ideas**

#### Themed responses (open text)

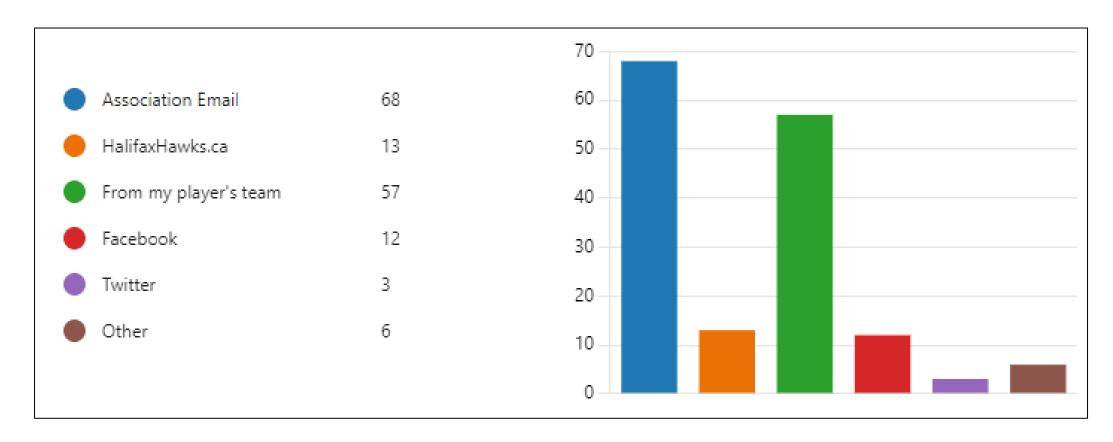
- Spring league team to keep Hawks kids together and develop together
- Summer Hockey
- Defensive Skills training opportunity; drop in opportunities
- More position-based camps.
- There were lots of first-time players at U13C, and they really could have used more introductory programs before the season started. Mandatory power skating camp prior to signing up as a new to hockey player.
- More tournament/jamboree opportunities for all players
- I would like to see teams and organization as a whole provide more opportunities for dry land training AND provide positional focused practices.
- Girls of the hawks get together. Celebrate and support girls in the association
- Definitely bring back the 3v3 that was an awesome (2).
- U18 A or B team
- Shooting programs (3)
- More Rec ice-time (4)

Full detailed responses will be shared directly with the TD



#### **HHMHA Communications**

\*Hawks received a 4.02 Average satisfaction rating for communications



Association email and team-based communications remain how most get their Hawks information.



#### 2023/2024 Planning - Registration

82% of respondents indicated "Yes" as their intention of registering their player for next year; followed by 16% "Maybe" and 2% "No".

Those indicating "No" or "Maybe" to returning indicated main reasons as:

- 1. Cost
- 2. Child is no longer interested
- 3. Uncertain of what programs will be offered



#### 2023/2024 Planning

#### Fundraising or community initiatives for the upcoming season?

- More events like Rawk the Rink!
- Hawks 50/50 feedback:
  - Needs more promotion.
  - Already too many 50/50 competitions.
  - Fund the initial jackpot to drive interest.
- Community charity relationship create impactful opportunities for players
- Corporate sponsorship opportunities?
- PD/Development days as a profit centre/opportunity
- Merchandise opportunities?
- Other ideas included typical team based fundraising, which were impacted by COVID:
  - Coffee
  - Bottle drives (3)
  - Krispy Kreme donuts
  - Seedling sales (reed spruce)
  - Silent auctions

Thank you for all the suggestions!

Full detailed responses will be shared directly with the VP, Community



#### 2023/2024 Planning

#### How can the Hawks improve for the upcoming season?

#### Some feedback:

- Ice-time:
  - 7am practices for U15 was difficult, but also was shared as a challenge for younger ages.
  - The shared practices with other U15 teams provided considerable challenges.
  - U18 C practice opportunities would be welcome.
  - A better process for communicating and using vacant ice.
- Communications gaps for team staff and the Association.
- More training for team staff.
- Timbits: investment in better equipment would be great (i.e. boards like in Centennial)
- Coach development/mentoring, especially in response to difficult (non-hockey) situations.
- Be more thorough in coach selection process.
- Investigate opportunities to keep multiple genders in the dressing room. Driving female-identifying players out of the dressing room is going backwards in inclusivity.
- A formal call-up policy that is applied across all levels.
- A consistent Team App for every team.

<sup>\*</sup>Full feedback will be made available to the Board for planning purposes



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**THANK YOU!**